

March 13, 2025

## NON-GAAP FINANCIAL MEASURES

Mallinckrodt plc (collectively, “the company”) utilizes certain financial measures that are not prescribed by or prepared in accordance with accounting principles generally accepted in the U.S. (“GAAP”). The company utilizes these financial measures, commonly referred to as “non-GAAP”, because they are used by management, along with financial measures prepared in accordance with GAAP, to evaluate the company’s operating performance. In addition, the company believes that these non-GAAP measures will be used by stakeholders to measure the company’s operating results. Management believes that presenting these non-GAAP measures provides useful information about the company’s performance across reporting periods on a consistent basis by excluding items (which may be favorable or unfavorable) that the company does not believe are indicative of its core operating performance.

Adjustments to GAAP financial results are identified through the execution of a recurring process on a quarterly basis. This process identifies transactions, both favorable and unfavorable, that may not be indicative of the company’s core operating performance in the respective period. Each transaction is evaluated by the company based on several factors; including, but not limited to, materiality, frequency of occurrence, the facts and circumstances giving rise to the transaction, and the business’ ability to influence the transaction. Based on these factors, the company applies judgment in determining whether the transaction(s) should result in adjustment to GAAP financial results and therefore be included in a non-GAAP measure.

Adjustments to GAAP financial results include certain items regardless of materiality as they are not part of the underlying operating performance of the company. These items currently include the following:

- Income taxes, interest expense, net, depreciation expense, and amortization expense from intangible assets and right-of-use assets resulting from finance leases to provide better insight to the operating performance of the business;
- Expenses from non-restructuring impairments or regulatory milestones, as these represent charges that are outside the control of those responsible for the underlying operations of the business;
- Restructuring and related charges, net as these expenses represent long-term strategic planning decisions which the company believes do not represent the underlying operations of the respective period when the expenses are recognized under GAAP;
- Inventory step-up expense as this represents the expense recognition of fair value adjustments in excess of the historical cost basis of inventory obtained through fresh-start accounting, these charges are outside the control of those responsible for the underlying operations of the business;
- Income or loss from discontinued operations as this represents events that are not expected to be present in future periods and its exclusion provides better insight to the operating performance of the company’s continuing operations;
- Change in contingent consideration fair value as this generally represents changes in expectations regarding future operating performance, as well as changes in market place data (e.g., discount rates) and therefore is not reflective of current period operating performance of the business;
- Change in derivative assets and liabilities fair value as the impact of such derivative instruments on the Company’s reported results of operations is highly variable, difficult to predict and not reflective of current period operating performance of the business;
- Divestiture or acquisition-related expenses represent various transaction costs associated with divestitures or acquisitions as these costs are outside the control of those responsible for the underlying operations of the business;
- Fresh-start related expenses represent various adjustments as a result of the Company’s adoption of Accounting Standard Codification Topic 852 - *Reorganizations* (“ASC 852”) upon emergence from Chapter 11, which represent significant items that are outside the control of those responsible for the underlying operations of the business;

- Gains/losses on divestiture as the impact of such transaction is outside the control of those responsible for the underlying operations of the business;
- Unrealized gains/losses on equity investments as the impact of such investments on the company's reported results of operations for a period is highly variable, difficult to predict and outside the control of those responsible for the underlying operations of the business;
- Share-based compensation expense for equity and liability classified awards to provide better insight to the operating performance of the business (Adjusted EBITDA only); and

In addition to these items, other transactions may be identified (both favorable and unfavorable) during the recurring quarterly process that may not be indicative of the company's core operating performance in the respective period. Each transaction is evaluated by the company based on several factors; including, but not limited to, established materiality thresholds, frequency of occurrence, the facts and circumstances giving rise to the transaction, and the business's ability to influence the transaction. Based on these factors the company applies judgment in determining whether the item should result in adjustment to GAAP financial results and therefore be included in the non-GAAP measure. Examples of the type of items identified through this process include:

- Significant legal and environmental charges as these represent significant expenses that may not be associated with the current operating footprint and performance of the business (e.g., environmental charges at former company owned facilities or charges for significant legal settlements).
- Gains/losses on debt modifications accounted for as an extinguishment or a modification of existing debt. The gains/losses on debt modification may include, but are not limited to: the payment of refinancing costs, the write-off of an unamortized premium or discount, and the payment of applicable call premiums, such as makewhole premiums.
- The recovery of bad debt expense relates to a cash payment previously written off as a result of a customer's bankruptcy.

Based on the established process described above, the company's finance department compiles a list of proposed non-GAAP adjustments that is reviewed by a team consisting of the Executive Vice President and Chief Financial Officer ("EVP/CFO"); Vice President, Corporate Controller; SVP, Chief Tax Officer and Corporate Treasurer; and EVP and Chief Legal Officer. With the input of this group, the EVP/CFO and Corporate Controller approve the non-GAAP adjustments which are then presented to the Audit Committee on a quarterly basis discussed as necessary.

These non-GAAP measures should be considered supplemental to and not a substitute for financial information prepared in accordance with GAAP. The company's definition of these non-GAAP measures may differ from similarly titled measures used by others.

The definitions of the most commonly used non-GAAP financial measures are presented below:

***Adjusted EBITDA***

Adjusted EBITDA represents amounts prepared in accordance with GAAP and adjusts for certain items that management believes are not reflective of the operational performance of the business. Consolidated adjusted EBITDA represents net income (loss) adjusted for interest expense, net, taxes, depreciation, amortization from intangible assets and right-of-use assets resulting from finance leases and certain items that management believes are not reflective of the operational performance of the business and additional adjustments. These adjustments include, but are not limited to, restructuring charges, net; non-restructuring impairment charges; inventory step-up expense; discontinued operations; changes in fair value of contingent consideration obligations; significant legal and environmental charges; divestitures; liabilities management and separation costs; changes in fair value of derivative assets and liabilities; gains on debt extinguishment, net; acquisition-related expenses; unrealized loss (gain) on equity investments; reorganization items, net; share-based compensation; fresh-start inventory-related expenses; and other items identified by the company.

### ***Adjusted Gross Profit***

Adjusted gross profit represents gross profit, prepared in accordance with GAAP, adjusted for certain items that management believes are not reflective of the operational performance of the business. Adjustments to GAAP amounts include, as applicable, the pre-tax impact from restructuring and related charges, net; depreciation; amortization and non-restructuring impairment charges; inventory step-up expenses, fresh-start inventory-related expenses and other items identified by the company.

### ***Adjusted Selling, General and Administrative (“SG&A”)***

Adjusted SG&A represents SG&A expenses, prepared in accordance with GAAP, adjusted for certain items that management believes are not reflective of the operational performance of the business. Adjustments to GAAP amounts include, as applicable, the pre-tax impact from restructuring and related charges, net; depreciation; amortization and non-restructuring impairment charges; acquisition-related expenses; changes in fair value of contingent consideration obligations; significant legal and environmental charges; share-based compensation, and other items identified by the company.

### ***Adjusted Research and Development (“R&D”)***

Adjusted R&D represents R&D expenses, prepared in accordance with GAAP, adjusted for certain items that management believes are not reflective of the operational performance of the business. Adjustments to GAAP amounts include, as applicable, the pre-tax impact from depreciation; share-based compensation and other items identified by the company.

### ***Net Debt***

Net debt represents the total principal debt outstanding plus finance lease liabilities less unrestricted cash, each as prepared in accordance with GAAP.

### ***Net Debt Leverage Ratio***

The net debt leverage ratio is calculated as net debt divided by adjusted EBITDA for the trailing twelve month period. Adjusted EBITDA for purposes of the net debt leverage ratio represents net income (loss), prepared in accordance with GAAP, adjusted for interest expense, taxes, depreciation and amortization expense from intangible assets and right-of-use assets resulting from finance leases; certain items that management believes are not reflective of the operational performance of the business and additional adjustments. These adjustments include, but are not limited to, restructuring charges, net; non-restructuring impairment charges; inventory step-up expense; discontinued operations; changes in fair value of contingent consideration obligations; significant legal and environmental charges; divestitures; liabilities management and separation costs; changes in fair value of derivative assets and liabilities; gains on debt extinguishment, net; acquisition-related expenses; fresh-start related inventory expenses; unrealized loss (gain) on equity investments; reorganization items, net; share-based compensation; fresh-start inventory-related expenses; and other items identified by the company.

### ***Net Sales Growth on a Constant-Currency Basis***

Net sales growth (loss) on a constant-currency basis measures the change in net sales between current- and prior-year periods using a constant currency, the exchange rate in effect during the applicable prior-year period.

Because adjusted financial measures exclude the effect of items that will increase or decrease the company's reported results of operations, management strongly encourages stakeholders to review the company's consolidated financial statements and publicly filed reports in their entirety. A reconciliation of these historical adjusted financial measures to the most directly comparable GAAP financial measures is included in the tables included in Exhibit 99.1 of the company's Current Report on Form 8-K, with the exception of the Net Debt Leverage Ratio, which is published on the company's website.